

National Organizer

Job Announcement

Grassroots Global Justice Alliance

Start date projected for August 12, 2019



**GRASSROOTS
GLOBAL JUSTICE
ALLIANCE**

Accepting Applications through June 28, 2019.

You will only be contacted if we are requesting an interview.

Flexible Location. This job will include travel nationally and internationally.

Compensation: \$58,000-\$65,000. Salary is commensurate with experience. This position is full-time with benefits beginning after 3 month probationary period, including health, dental and vision coverage and generous vacation.

Grassroots Global Justice Alliance (GGJ) is an alliance of over 65 member organizations.

GGJ is organizing to build an agenda for power for working and poor people and communities of color. We understand that there are important connections between the local issues we work on and the global context, and we see ourselves as part of an international movement for global justice. GGJ focuses on bringing grassroots organizations (GRO) into a long-term process of relationship building, political alignment and the development of transformational leadership, particularly for working and poor women and gender-oppressed people of color. We weave and bridge together US-based GRO groups and global social movements working for climate justice, gender justice, an end to war, and a just transition to a new economy that is better for people and the planet. For more about GGJ, visit our website: <http://ggjalliance.org>

Position Summary: This position will join the GGJ Organizing Team to lead, develop, and implement programs, with a focus on developing GGJ's War at Home/War Abroad Anti-militarism work. Travel is required on average 5-10 days per month in the US, and 15 days per year internationally.

Applicants must have a strong ability to build relationships with integrity and humility, work independently, forecast and plan multiple projects several months in advance, attention to detail as well as big picture political analysis, and consistent communication while working remotely.

Job Responsibilities

- 1. Develop and lead strategy development and organizing of members and allies for GGJ's overall program (50% time)**

- a. Lead exploration of the expansion and integration of GGJ's War at Home/War Abroad Anti-Militarism work into the broader organizational strategy, in connection with our Global Wellbeing/Climate Justice work and our Grassroots Feminist Gender Justice work.
- b. Consult with member organizations, international social movement leaders, and national allies to assess the landscape for GGJ's War at Home/War Abroad Anti-Militarism work.
- c. Support and mobilize GGJ members to participate in programs.
- d. Coordinate and lead convenings, national and international delegations, political education trainings, and creative direct actions, as necessary.
- e. Bring GGJ strategy to broader movement work with It Takes Roots, an alliance of grassroots alliances.

2. Membership recruitment, engagement, and retention (20%)

- a. Recruit at least 5-10 new organizations annually through programmatic work.
- b. Orient programmatic opportunities to engage the broadest set of GGJ members as possible.
- c. Develop plan to engage members at different levels regularly.
- d. Organize membership-wide calls as needed.
- e. Update member engagement tracking document.
- f. Work with other staff to ensure the collection of membership dues.

3. Communications & Development (20%)

- a. Monitor social media for members and allies' posts and connect to GGJ's social media pages.
- b. Collect stories, quotes, and take photos and videos that can be used in broader communication strategy and plan.
- c. Work with communications and development staff to frame our work to different audiences, as needed.
- d. Write program reports with content that is useful for communications and development staff after every major event.
- e. Develop papers, articles, publications on GGJ's work and thinking around War at Home/War Abroad Anti-Militarism.

4. Participate in GGJ team (10%)

- a. Active and timely response on all communications (email, phone, texts, messaging apps, etc.).
- b. Attend weekly virtual meetings with staff, members and allies.

- c. Participate in and support preparation for quarterly in-person staff meetings, annual Coordinating Committee meetings, and other events and convenings as necessary.
- d. Compliance with GGJ remote working policies and procedures (calendar, availability online, response time to communications, receipts, etc.)

Required Qualifications and Experience

- At least 7 years of experience with base-building and organizing direct action and/or policy campaigns.
- Experience organizing in Black & Brown led organizations.
- Knowledge of national landscape of Black-led organizing, and/or international anti-war movements.
- Ability to work independently while maintaining close communication with remote team.
- Friendly, outgoing, personable approach to communication.
- Ability to write and speak English as well as a second language, preferably Spanish.
- Experience in multi-racial, multi-generational, multi-cultural settings.
- Knowledge of common computer applications: MS Office, Google docs, Dropbox, and Zoom video tele-conferencing systems.
- Ability to work flexible hours (evenings and weekends), including communicating with allies in other parts of the world in different time zones.
- Willingness to travel: average 5-10 days per month in the US, and 15 days per year internationally.
- Driver's license and liability insurance.

Preferred Experience

- Familiarity with CRM systems and Database management (Powerbase).
- Experience using social media & web development tools: Facebook, Twitter, Instagram, Wordpress.
- Strong peer-counseling, conflict-management, and crisis management skills.

Please submit Resume, cover letter, a sample of an organizing or campaign plan that you have created from previous work, and 3 references (please include someone who has supervised you and someone you have supervised or mentored) to ggjalliance@gmail.com. **Only candidates that are being considered will be contacted.**