



Vision Statement

Grassroots Global Justice is an alliance of U.S.-based grassroots groups who are organizing to build an agenda for power for working and poor people. We understand that there are important connections between the local issues we work on and the global context, and we see ourselves as part of an international movement for global justice.

We believe that movement building is grounded in the development of grassroots organizations & leadership development to achieve local, national, and global justice.

We believe in building relationships of solidarity between and among organizations in the United States and across the world. We have much to learn from and share with our international allies.

We believe that as a US based organizations, we must be committed to building a strong enough movement to prevent the US government and US corporations from suppressing popular movements and interfering in the internal affairs of other countries.

We believe in creating opportunities for convergence that facilitate resource sharing, popular and political education, skill sharing and dialogue between organizations.

We believe in joint action, that acting together in the U.S. and globally we have more power to create social change.

We believe by working together – Another World is Possible, a world based on the principles of international solidarity, justice, peace, dignity, equality, human rights, sustainability and democracy!

Operating Principles of Grassroots Global Justice

We strive to:

- Achieve regional, sectoral and demographic diversity.
- Strengthen the work of member groups and be intentional about not competing for resources and develop mutual respect between our organizations.
- Operate according to transparent, democratic, collective bottom-up processes.
- Reflect a class, race, gender and global analysis.
- Develop grassroots leadership, especially among working class people, people of color, and **poor/low income** communities and support this leadership to be the voice for our movement.
- Strengthen the base building efforts of member organizations and those who support the vision of GGJ.
- Create a structure and process that promotes horizontal, non-hierarchical and participatory sharing of knowledge, resources, responsibilities and experiences.

Goals

- I. Create a process/structure that promotes the sharing of resources and experiences in a participatory, less staff-intensive way.
- II. Work toward creating a more cohesive grassroots movement for global justice in the U.S.
- III. Develop a common identity that member groups see themselves as part of a collective movement
- IV. Develop a collective platform/agenda informed by local experiences
- V. Strengthen local groups' work.
- VI. Support local groups with training & resources
- VII. Identify allies with Global South groups/movements and developing strategic relations.
- VIII. Develop guiding principles for functioning of global campaigns based upon experiences.
- IX. Shift balance of power from big policy NGO's to local grassroots groups.

Grassroots Global Justice Membership Criteria

Membership in Grassroots Global Justice is open to organizations that meet the following criteria:

1. Agreement with the Grassroots Global Justice Vision Statement and Operating Principles.
2. Are accountable to a membership or constituency (particularly worker-based organizations, community organizing organizations, student/youth organizations), especially those organizations representing or made-up of members that are most affected by problems and conditions created by corporate globalization (communities of color, low-income workers, poor communities, and youth)
3. Strategic direction of the organization is informed by the constituency
4. Primary strategy is organizing
5. Commitment to collective practice within and between organizations
6. Priority will be given to organizations with a membership base who are:
 - a. Comprised of communities most impacted (communities of color, low-income, poor communities, and youth)
 - b. Involved integrally in decision-making for the organization
 - c. The major source of leadership for the organization
 - d. Brought into contact with one another as a regular part of the functioning of the organization
 - e. Mobilized to achieve the goals of the organization

Process to Apply for Membership

1. The GGJ Coordinating committee members will nominate new members.
2. Organizations fill out an application for membership, indicating that they meet the membership criteria, provide information about their organization and indicate that a decision-making body of their organization has made an affirmative decision to join GGJ.
3. The GGJ Coordinating Committee approve applications for membership on a quarterly basis.

Structure and Decision Making

The Coordinating Committee (CC) is the decision-making body of GGJ and is elected at GGJ Membership Assemblies. The CC is committed to creating a structure where meetings of the entire membership are held and will participate in the decision-making process.

Requirements of Member Organizations

- Play an active role in a campaign or working group
- Pay annual dues (sliding scale according to budget size, see page 1)

Benefits of Member Organizations

- Participate in GGJ programs (delegations, trainings, membership calls, etc.)
- Access to stipends and resources for GGJ programs
- Promote local work nationally through GGJ strategic communications
- Participate and vote in working groups of the alliance
- Attend, participate and vote at Membership Assemblies
- Run for elected positions on the Coordinating Committee
- Connect with Resource Allies

Dues are determined by the organization's annual budget.

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| 1. \$300k or less | Contribute yearly dues of \$250 |
| 2. \$300k - \$500k | Contribute yearly dues of \$250 - \$500 |
| 3. \$500k - \$1,000,000 | Contribute yearly dues of \$500 - \$750 |
| 4. \$1 - \$2,000,000 | Contribute yearly dues of \$750 - \$1,000 |
| 5. \$2,000,000+ | Contribute yearly dues of \$1,000 - \$1,500 |

Grassroots Global Justice Resource Ally Criteria

Resource Ally Membership in Grassroots Global Justice is open to organizations that meet the following criteria:

1. Agreement with the Grassroots Global Justice Mission, Vision and Operating Principles.
2. Commitment to collective practice within and between organizations
3. Work primarily supports membership-based organizations, especially those organizations representing or made-up of members that are most affected by problems and conditions created by corporate globalization (low-income workers, poor communities, community of color and youth)

Process to Apply for Resource Ally Membership

1. The GGJ Coordinating committee members or staff will nominate new resource ally members.
2. Organizations fill out an application for membership, indicating that they meet the resource ally criteria, provide information about their organization and indicate that a decision-making body of their organization has made an affirmative decision to join GGJ.
3. The GGJ Coordinating Committee approve applications for membership on a quarterly basis.

Structure and Decision Making

The Coordinating Committee (CC) is the decision-making body of GGJ and is elected at GGJ Membership Assemblies. The CC is committed to creating a structure where meetings of the entire membership are held and will participate in the decision-making process.

Requirements

- Provide support through resources, skills, trainings and expertise to GGJ staff and member organizations
- Pay annual dues (sliding scale according to budget size, see page 1)

Benefits

- Participate in GGJ programs (delegations, trainings, membership calls, etc.)—not eligible for stipends
- Promote work nationally through GGJ strategic communications
- Participate and vote in working groups of the alliance—not eligible to block a majority decision by members in the working group
- Attend and participate in Membership Assemblies—not eligible to vote
- Connect with GGJ member organizations

Dues are determined by the organization's annual budget.

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|-------------------------|---|
| 1. \$300k or less | Contribute yearly dues of \$350 |
| 2. \$300k - \$500k | Contribute yearly dues of \$350 - \$750 |
| 3. \$500k - \$1,000,000 | Contribute yearly dues of \$750 - \$1,000 |
| 4. \$1 - \$2,000,000 | Contribute yearly dues of \$1,000 - \$1,500 |
| 5. \$2,000,000+ | Contribute yearly dues of \$1,500 - \$2,000 |