

# GGJ ONLINE Feminist Organizing School (FOS) for Funders Application

Throughout history women, gender-oppressed Black, Indigenous & people of color across the globe have had to fight for our safety, livelihood, and basic human rights. We have shouldered the disproportionate burdens of a global economy that relies on the exploitation of gendered reproductive labor and of our planet's natural resources. The current moment represents an escalation in the continued attack on social, economic, and climate justice. In the age of Trump and the global rise of the right wing, among many other issues, misogyny is becoming normalized, reproductive rights are being threatened, and hate crimes are increasing.

2020 is a critical year as we demand that Black Lives Matter and #defundthepolice; as we fight to ensure that our safety is considered and our immediate needs are met during a global pandemic. And the fight against neofascism inside the US and the results of the presidential election will have repercussions for social movements and all those who fight for justice throughout the world. In this context and rooted in a commitment to ground U.S.-based philanthropy in a grassroots anti-racist feminist perspective, Grassroots Global Justice (GGJ) and EDGE Funders Alliance will coordinate a series of three virtual meetings as a complement to the various funder learning initiatives that are currently happening online in this period.

In 2016 Grassroots Global Justice Alliance (GGJ) began developing the Feminist Organizing School (FOS) model. In collaboration with grassroots organizers and leaders, the curriculum was developed drawing from the existing expertise of women of color, gender non conforming people and queer identified membership in the US-based grassroots organizing sector and from our relationship with other feminist movements across the US and internationally. The FOS model is designed to be a space for grassroots leaders to create a shared vision for the grassroots internationalist feminist movement we hope to build.

This first-ever online Feminist Organizing School for Funders (FOS-F) and philanthropy is being planned in deep partnership with EDGE Funders Alliance. EDGE (<https://edgefunders.org/>) organizes within philanthropy to raise awareness and deepen understanding of the interconnected nature of the social, economic and ecological crises threatening our common future. We are excited to collaborate with Grassroots Policy Project on updated curriculum for the FOS-F.

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## CONTEXT & LOGISTICS

In partnership with one another, GGJ, EDGE Funders Alliance, and Grassroots Policy Project invite you to join us on:

Three Thursdays, 4 hour sessions (including breaks) from 9am-1pm Alaska / 10am-2pm Pacific / 11am-3pm Mountain / 12pm-4pm Central / 1-5pm Eastern:

Thursday, September 3  
Thursday, September 17  
Thursday, September 24

Location: Online, link will be provided once you've registered

Applicants must be able to commit to the FULL 3 sessions.

Application Deadline: Friday, August 14, 2020 by 11:59 pm PT  
Applicants will be notified by: Friday, August 21, 2020

This application is a way for us to get to know more about you, your experiences and your expectations. You should plan to spend no longer than 15 minutes filling this out. We look forward to seeing you in September!

Fees per participant:

- \* Standard Full Rate = \$1,000 (We ask that participants pay at least this full cost fee, especially if your organizational assets are over \$1 million.)
- \* Solidarity Rate = \$1,500 to \$15,000 Solidarity Rate (We encourage you to pay in this range especially if your organizational assets are \$5 million or more, or if you are independently wealthy. Any amount in excess of the full rate will be contributed toward GGJ's FOS model for grassroots movements, and GGJ's COVID-19 Emergency Response Fund.)
- \* Reduced Rate = \$600 (limited spots available) - We offer a limited number of these spots for people and organizations who play influential roles in philanthropy but do not have the capacity to cover the full cost. Consider this fee if your organizational assets are below \$750,000 or if you are paying out of your own income.

If you would like to learn more about reduced rates, please email [allison@dragonfly-partners.com](mailto:allison@dragonfly-partners.com).

If you have any questions, please feel free to reach out to:

- Allison Erdneka Budschalow, GGJ FOS-F Organizer, [allison@dragonfly-partners.com](mailto:allison@dragonfly-partners.com)
- Sha Grogan-Brown, GGJ Deputy Director, [sha@ggjalliance.org](mailto:sha@ggjalliance.org)
- Arianne Shaffer, EDGE Funders Alliance Co-Executive Director, [arianne@edgefunders.org](mailto:arianne@edgefunders.org)

### How is it structured?

The FOS-F will be an online workshop series facilitated by a skilled group of trainers in a popular education style. This means each workshop will be interactive and build collectively from everyone's experience, knowledge and questions. Together we will learn and discuss feminist organizing, including history, theory and tools for incorporating it into our philanthropic work.

The first two workshop sessions in the series will draw from materials from GGJ's overall Feminist Organizing School, adapted for this shortened, virtual version of the FOS. The third workshop session will build from the first two and be developed from the framing of important, current questions for philanthropy with an emerging grassroots feminist lens.

## How do I know it's right for me?

If you are seriously interested in learning more about gender justice work and advancing a grassroots feminist agenda through your fundraising and resource sharing/mobilizing work, this is the training for you! Whether or not you are highly knowledgeable about feminist organizing is not an issue. However, this is a highly intensive course with substantial expectations. Full participation is mandatory, meaning no arriving late or leaving early or scheduling outside meetings or phone conferences during the 1 pm to 5 pm ET training time. A reading list will be sent out beforehand, which you should study and come prepared to discuss. Meetings start promptly at 1:00 pm ET. We will have breaks, a lot of fun, and participants should also come ready for rigorous thinking and discussion!

We hope for the FOS-F to provide a space for grassroots leaders to come together and create a shared vision for the grassroots feminist movement that we hope to build. Through an intensive training, we will delve into a theoretical and historical consideration of the intersections of patriarchy, homophobia, transphobia, white supremacy and climate change, and will support each other in the task of bringing a feminist fight and vision to our philanthropic work.

## Who will be admitted?

The online Feminist Organizing School for Funders (FOS-F) is for individuals who have a role in progressive philanthropy and want to develop an individual and collective political analysis toward a shared vision for feminist funding frameworks and practices. Through three online training sessions, we will begin to dig into a theoretical and historical consideration of the intersections of patriarchy, homophobia, transphobia, white supremacy and climate change, and will support each other in the task of envisioning and bringing feminist organizing practices to our daily work within progressive philanthropy.

Potential applicants should be individual donors, representatives of foundations/institutions and funder organizers who:

- Have demonstrated interest in shifting the philanthropic culture of their giving/institution to operate with a feminist lens, and/or to support grassroots power building with a feminist lens;
- Want to increase their foundation's political development on feminist theory, concepts of a feminist economy, and praxis around putting feminist funding principles into practice;
- Are looking for inspiration, guidance, and a community of practice;
- Are funder organizers, people from organizations who are running educational and political development programs for philanthropic organizations who are working to shift existing practices of philanthropy (e.g. Global Engagement Lab with EDGE Funders Alliance, AWID International Forum Donor Day, Harmony and Maestra programs with Justice Funders, the Thousand Currents Academy, and many other programs and conferences organized by Neighborhood Funders Group, Resource Generation, Grassroots International and others).

We are open to all applicants regardless of gender identity, sexual orientation, racial identity, etc. Women of color, and gender non-conforming applicants will be prioritized.

We will accept 50 applicants as part of this first-ever online FOS-F! It is expected that all attendees will be officially representing their foundations or organizations. Therefore organizational support is a requirement. We hope that participants will bring what they learn at the online FOS-F back to their foundations and organizations, and work to incorporate gender justice into their long-term programs and funding strategy. We will also develop a wait-list, so please do not hesitate to apply!

## LOGISTICAL

1. First Name \*

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2. Last Name \*

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3. Gender pronouns \*

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4. Organization \*

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5. Email address \*

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6. Phone number \*

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7. Are you able to commit to attending the entire training? (September 3, 17, and 24 from 1 pm to 5 pm ET) \*

*Mark only one oval.*

Yes

No

Maybe

Other: \_\_\_\_\_

8. If you are unable to commit to attending the entire training, why not?

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9. Which fee rate will you pay? \*

*Mark only one oval.*

- Standard Full Rate = \$1,000 - We ask that participants pay at least this full cost fee, especially if your organizational assets are over \$1 million.
- Solidarity Rate = \$1,500 to \$15,000 Solidarity Rate - We encourage you to pay in this range especially if your organizational assets are \$5 million or more, or if you are independently wealthy. Any amount in excess of the full rate will be contributed toward GGJ's FOS model for grassroots movements, and GGJ's COVID-19 Emergency Response Fund.
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10. If you selected Solidarity Rate, what is the amount or range of the contribution you will make? (If you don't know yet please tell us how to best follow up with you to discuss.)

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PERSONAL

11. What does 'feminisms' or 'gender justice' mean to you? \*

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12. What is an example of gender injustice or sexism that you see in your work or community? \*

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13. On a scale of 1-5, with 5 being the most familiar, how familiar are you with the history of feminist movements in North America? \*

Mark only one oval.

1	2	3	4	5	
Least familiar	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Most familiar

14. On a scale of 1-5, with 5 being the most familiar, how familiar are you with Feminist Economy frameworks? \*

Mark only one oval.

1	2	3	4	5	
Least familiar	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Most familiar

15. On a scale of 1-5, with 5 being the most familiar, how familiar are you with the current landscape of funder organizing within philanthropy in North America? \*

Mark only one oval.

	1	2	3	4	5	
Least familiar	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	Most familiar

16. Are there particular concepts you are hoping to learn more about? \*

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17. What are your personal goals for attending the Feminist Organizing School? \*

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## 18. How do you learn best? (mark all that apply) \*

*Check all that apply.*

- Reading
- Audio
- Visual
- Presentation
- Small group
- Individual

Other:  \_\_\_\_\_

## 19. What would you like to share with the planning and facilitation teams about your identity? Racial identity, gender identity, sexual orientation, ability, age bracket, class, religion, anything else? (There will be another question about accessibility needs for this training.)

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## ORGANIZATIONAL

## 20. Which category applies to your organization? \*

*Check all that apply.*

- Public foundation
- Private foundation
- Community foundation
- Philanthropic / investment consultant
- Funder organizer / Philanthropy Service Organization (PSO)
- I'm an individual donor/philanthropist

Other:  \_\_\_\_\_



21. What is your role in your foundation or organization? \*

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22. What issues/areas does your foundation or organization mostly focus on? (If you are a funder organizer in a community organization, please describe what your organization works on. If you are an unaffiliated individual donor, please describe the focus of your philanthropy or funder organizing.) \*

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23. In what ways is gender justice and/or feminism a part of your foundation or organization's current work, vision or demands? \*

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24. If it is not a part of your current work, how do you think the agenda of your foundation or organization might be strengthened by a sharper feminist analysis? \*

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25. What are your organizational goals for participating in the school? \*

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26. Has your organization authorized you to attend the FOS? \*

*Mark only one oval.*

- Yes
- No
- Other: \_\_\_\_\_

27. Any other comments, request or suggestions?

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## ACCESSIBILITY

Thank you for answering all of the questions below as clearly as possible. We will try our best to accommodate all requests and are certain that we will not meet every person's highest needs, but we will certainly try our best to do so!

28. Some of the online sessions may be a bilingual space where English and Spanish are spoken, with interpretation available. Unfortunately we are not able to accommodate interpretation into other languages besides English and Spanish. Do you need interpretation? \*

*Mark only one oval.*

- Yes - Spanish to English
- Yes - English to Spanish
- No (I am fluent in English and Spanish)

29. Please share any needs that you have specific to being in a 4-hour online meeting (with breaks!), which we should be aware of. \*

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30. Please let us know if you have any other ONLINE accessibility or accommodation needs.

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